



STRATEGIC PLAN 2019



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Club President

**OUR CLUB.
OUR COMMUNITY.**



CLUB HISTORY

The Murrumbeena Netball Club has a long history in the community. Originally founded by a group of parents from Murrumbeena Primary School, the club has grown substantially with members joining the club from surrounding suburbs mainly across the southeast area. MNC has teams playing in competitions run by the Caulfield & District Netball Association and the Kingston & District Netball Association. The club became incorporated on 7th August 1995.

Special note: the following Strategic Plan has been created in line with Netball Victoria's Strategic Plan 2014-2018, Fair Play Code and existing MNC documentation.

MISSION STATEMENT

Our mission is to provide girls and boys in our community the opportunity to play netball and be part of a club that encourages and develops our players and coaches. Our community can be described as our members, their families and those affiliated with the club, association and Netball Victoria. We aim to be an inclusive, safe, supportive and family based club, that welcomes all members.

OUR VALUES/OUR CULTURE

- Integrity
- Respect
- Responsibility
- Fairness
- Safety

GOALS/OBJECTIVES

1. Increase children's broader social, emotional and physical development through participation in netball in a safe and encouraging environment.

- Ensure all club officials have a current WWCC and monitor and maintain a register to ensure all relevant parties meet NV Constitutional regulations.
- Where an adult **seeks, or** is in, a position of responsibility or authority with our club:
 - (a) and refuses to seek a working with children check; or
 - (b) applies for, but is refused, a working with children check; thenthat person is ineligible to assume or continue with the position of responsibility or authority.
- All club officials must complete the Play by the Rules online Child Protection and Harassment and Discrimination course.
- MNC will adopt, promote and establish processes to comply with and enforce the Fair Play Code.
- Ensure all members have access to and agree to abide by the code of behavior set by Netball Victoria and the Fair Play Code set by the State Government.
- MNC will adopt, promote and publish the Member Protection Policy 2017 created by Netball Australia.

2. Develop our players and coaches.

- Develop the skills and knowledge of our club coaches by implementing at least 1 training session during the year that is facilitated by Netball Victoria (NV) or an organisation that provides certified coaches.
- Encourage our coaches to progress through the NV coach pathway, by reimbursing them for any training courses they attend and successfully complete and promoting the pathway to all Coaches and Assistant Coaches.
- Coach Coordinator to provide ongoing support and guidance to all our coaches.
- Set up mentoring system for our Junior (Age & experience) level coaches.
- Conduct at least 1 player training clinic for all junior and senior players throughout the year facilitated by a professional and certified organisation, to ensure we are developing player's skills, teamwork and encourage progression in the sport.

GOALS/OBJECTIVES CONTINUED:

3. Promote, encourage and nurture our players leadership skills, with a strong focus on Women's Leadership.

- Promote the umpire pathway available to all our players at participating associations.
- Create and promote an Assistant Coach Development program available for players over 12 years of age. The program will encourage junior players to enter the coaching pathway developed by Netball Australia. The program will provide a framework for senior coaches to follow when mentoring Assistant Coaches with the intention of creating a pool of trained, experienced and dedicated junior coaches available to support the club or continue a career in the netball community.
- Monitor and mentor our junior coaches and assistant coaches by providing resources, relevant information and organising training sessions facilitated by qualified coaches.
- Promote the Bendigo Bank Magic Moments Youth Leadership & Business summit to all our members aged between 14yrs -17yrs of age.
- Invite a Vixens current or past player to attend our end of year junior function, providing a motivational speech designed to inspire our junior players.

mnc.org.au

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